

Chloe Grace Hart

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Academic Appointments

2021- Assistant Professor of Sociology
University of Wisconsin–Madison

Education

2021 Stanford University, Stanford, California
Ph.D., Sociology
2017 Stanford University, Stanford, California
M.A., Sociology
2013 Cornell University, Ithaca, New York
B.A., Sociology, magna cum laude

Peer-Reviewed Publications

- 2026 **Hart, Chloe Grace.** “[Are Occupations Associated with Women Devalued? A Causal Test.](#)” *Gender & Society*. 40(5):671-694
- Lindsay, Mariah* and **Chloe Grace Hart.** “[Reading the Room: How People Perceive Organizational Climate Toward Sexual Harassment.](#)” *Sex Roles*. 92(4).
- Hart, Chloe Grace,** Aliya Saperstein, and Shelley J. Correll. “[Policing Gender Nonconformity: Negative Evaluations of People with Non-conventional Pronouns.](#)” *Social Psychology Quarterly*. 89(3):292-316.
- Hart, Chloe Grace.** “[Negotiating Competing Sexual Rights: The Unwritten, Fragmented Norms for Making Romantic Advances in the Workplace.](#)” *Sex and Sexualities*. 2(1):37-51
- Featured article
 - Invited for [Sage Sociology](#) podcast discussion
- 2025 **Hart, Chloe Grace.** 2025. “[Is There an Idealized Target of Sexual Harassment in the MeToo Era?](#)” *Social Problems*. 72(1):277–293.
- Hart, Chloe Grace.** 2025. “[Tensions of Making Women’s Marginalization Salient in Men-Dominated Work Environments.](#)” *Work and Occupations*. 52(3):358-387.

- 2024 **Hart, Chloe Grace** and Heather McLaughlin. 2024. “[Sexual Harassment and Hierarchical Workplace Relationships After #MeToo: Consequences for Women Subordinates.](#)” *Socius*. 10:1-13.
- Featured article
- Hart, Chloe Grace**, Charlotte H. Townsend*, and Solène Delecourt. 2024. “[Who Believes Gender Research? How Readers’ Gender Shapes the Evaluation of Gender Research.](#)” *Social Psychology Quarterly*. 87(4):501-512.
- 2021 **Hart, Chloe Grace**. 2021. “[Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.](#)” *American Sociological Review*. 86(2):256-278.
- ASA, Culture Section, Peterson Prize for Best Student Paper
 - ASA, OOW Section, James D. Thompson Graduate Student Paper Award
 - ASA, Sex and Gender Section, Sally Hacker Graduate Student Paper Award (Honorable Mention)
- 2019 **Hart, Chloe Grace**. 2019. “[The Penalties for Self-Reporting Sexual Harassment.](#)” *Gender & Society*. 33(4):534-559.
- ASA, Social Psychology Section, Best Graduate Student Paper Award
 - Stanford University, Barbara and Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem
- Nakagawa, Sandra and **Chloe Hart**. 2019. “[Where’s the Beef: How Masculinity Exacerbates Gender Disparities in Health Behaviors.](#)” *Socius*. 5:1-12. [Equal authorship]
- Hart, Chloe Grace**, Aliya Saperstein., Devon Magliozzi, & Laurel Westbrook. 2019. “[Gender and Health: Beyond Binary Categorical Measurement.](#)” *Journal of Health and Social Behavior*. 60(1):101-118.
- 2018 **Hart, Chloe Grace**, Alison Dahl Crossley, and Shelley J. Correll. 2018. “[Leader Messaging and Attitudes Toward Sexual Violence.](#)” *Socius*. 4:1-11

* indicates graduate student coauthor

Selected Media Coverage and Interviews: *Scientific American*, *The New York Times*, *NPR*, *Slate*, *USA Today*, *The Society Pages*

Book Chapters

Hart, Chloe Grace and Ivana Vranjes. 2025. “A Research Agenda to Address Unwanted, Ambiguously Sexual Interactions.” In J. Cleveland and D. Truxillo, *Spotlights and Shadows: What the #MeToo Movement Highlights and Hides About Sexual Harassment*. Routledge Taylor and Frances.

Manuscripts

Under review

Hart, Chloe Grace and Xuan Nguyen.* “Who Were the Protagonists of #MeToo? How Sexual Harassment Reporting Was Patterned by Gender, Race, and Sector During #MeToo. [revise and resubmit at *Social Currents*]

Hart, Chloe Grace and Alexis Stewart.* “Whose Voice Carries Weight? Gender, Class, and Status in Groups.”

Nozela Prado, Mariana* and **Chloe Grace Hart**. “The Sexual Harassment Experiences of Gender Minorities.”

Works in progress

Hart, Chloe Grace. “(How) Can Women and Men Be Friends? The Fragility of Nascent Cross-Gender Friendships.”

Hart, Chloe Grace. “Flirting Norms in the Modern Era: A Survey Experiment.”

Schwartz, Christine, Erika Teramoto,* and **Chloe Grace Hart**. “Relative Income Preferences in Heterosexual Relationships.”

Hart, Chloe Grace, and Mariah Lindsay.* “Flirting Is in the Eye of the Beholder: Parsing Heterogeneous Perceptions of Romantic Interest in Film Scenes.”

Public Scholarship

2020

Hart, Chloe Grace and Marianne Cooper. “[Sexual Harassment: What Individuals, Managers, and Leaders Need to Know](#).” Report for *Stanford VMWare Women’s Leadership Innovation Lab*. October 2020.

- Excerpts reprinted in the textbooks [Doing Ethics](#) and [Applied Business Ethics](#)

2019

Research Assistant for *The New York Times Guide for Working Women* “[What to Do if You’re Being Sexually Harassed](#)” with Dr. Marianne Cooper

2019

Hart, Chloe Grace. “[Women take a hit for reporting sexual harassment, but #MeToo may be changing that](#).” *The Conversation*. May 2019.

- Republished by *World Economic Forum*, *The Associated Press*, *Fast Company*, *Salon*

2018

Hart, Chloe, Alison Dahl Crossley, and Shelley J. Correll. “[Study: When Leaders Take Sexual Harassment Seriously, So Do Employees](#).” *Harvard Business Review*. December 2018.

Grants and Fellowships

2025	Status at the Intersection of Gender and Class. Wisconsin Alumni Research Foundation. (\$65,402)
2024	The Cultural Scripts of Flirtation. Vilas Lifecycle Professorship, University of Wisconsin-Madison. (\$39,576)
2023	How Prevalent is Sexual Harassment among Gender Minorities? Institute for Diversity Science, University of Wisconsin-Madison (\$19,300)
2023	Developing a Sociology of Flirtation. Wisconsin Alumni Research Foundation. (\$43,666)
2022	Unpacking the Black Box of Organizational Climate toward Harassment. Wisconsin Alumni Research Foundation (\$41,655)
2021	American Association of University Women American Fellowship (declined)
2021	Clayman Institute Graduate Dissertation Fellowship (declined)
2020	National Science Foundation Doctoral Dissertation Research Improvement Grant, Sociology (\$10,136)
2019	Graduate Research Opportunity Grant, Stanford University (\$5,000)
2019, 2020	Diversity Dissertation Research Opportunity Grant, Stanford University (two grants totaling \$4,500)
2018-2020	Stanford Graduate Fellowship, Joan Butler Ford Fellow
2017, 2018	Research Grants, Clayman Institute for Gender Research, Stanford University (two grants totaling \$2,500)
2017	Research Grant, Association for Title IX Administrators (\$2,500)
2016, 2017, 2018	Research Grants, Lab for Social Research, Stanford University (three grants totaling \$2,000)
2016	Honorable Mention, National Science Foundation Graduate Research Fellowship

Awards

2026	Teaching Academy Fellow (nomination-based recognition of teaching excellence), University of Wisconsin-Madison
2025	Honored Instructor, University Housing, University of Wisconsin-Madison
2024	Departmental Citation for Excellence in Teaching, Department of Sociology, University of Wisconsin-Madison
2021	James D. Thompson Graduate Student Paper Award, American Sociological Association – Section on Organizations, Occupations, and Work
2021	Peterson Prize for Best Student Paper, American Sociological Association – Section on Culture
2021	Sally Hacker Graduate Student Paper Award (Honorable Mention), American Sociological Association – Section on Sex and Gender
2019	Barbara & Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem, Stanford University
2019	Best Graduate Student Paper Award, American Sociological Association – Section on Social Psychology

Conference Presentations and Invited Talks

- 2026 “Sexuality in Work Worlds: A joint dialogue on theoretical, empirical, and methodological contributions.” Invited original dialogue, to be transcribed and published in *Revue française de sociologie*, in the special issue: Sexuality in Work-Worlds.
- 2026 “The Most Influential Person in the Room: Gender, Class, and Status in Groups.” *American Sociological Association*. New York, NY. August.
- 2026 “(How) Can Women and Men Be Friends? The Fragility of Nascent Cross-Gender Friendships.” *American Sociological Association*. New York, NY. August.
- 2026 “Who Can Flirt Where? How Gender and Context Shape Perceived Appropriateness of Flirting Behaviors.” *Work and Family Researchers Network*. Montréal, QC. June.
- 2026 “Considering Adverse Behavior in Promotion and Tenure Decisions” Panel discussion. *The National Academies of Sciences, Engineering, and Medicine Action Collaborative*. Washington, D.C. May. [invited panelist]
- 2026 “The Cultural Scripts of Expressing Romantic Interest in the Modern Era.” *Society for Personality and Social Psychology*. Chicago, IL. February.
- 2025 “Flirting at Work: The Fragmented Sexual Scripts of Romantic Advances in the Workplace.” *American Sociological Association*. Chicago, IL. August.
- 2025 “The Sexual Harassment Experiences of Gender Minorities” (with Mariana Nozela Prado). *Population Association of America*. Washington, D.C. April
- 2024 “The Gendered Valuation of Occupations.” *American Sociological Association*. Montréal, QC. August.
- 2022 “Does the Gender of Researchers and their Audience Shape the Evaluation of Research about Gender Inequality?” *American Sociological Association*. Los Angeles, CA. August.
- 2022 “Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.” *Psychology Department, UW-Madison*. April. [invited talk]
- 2021 “The double binds of making the gender bias against women salient at work.” *American Sociological Association*. August.
- 2020 “Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.” *MIT Sloan, Work and Organization Studies Group*. December. [invited talk]
- 2020 “‘Sexual weirdness’ in Silicon Valley: How ambiguously sexual interactions in the workplace disrupt women’s work.” *Sociologists for Women in Society*. San Diego, CA. January.
- 2019 “How Can Institutions Be Supportive, Transparent, Inclusive, and Improve Trust in the Systems?” Panel discussion. *The National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education*. Seattle, WA. November. [invited panelist]
- 2019 “Workplace sexuality as a driver of gender inequality: Evidence from the tech industry.” *American Sociological Association*. New York, NY. August.

2019	“Messy boundaries and crossed lines: Workplace sexual interactions and gender inequality.” <i>Sociologists for Women in Society</i> . Denver, CO. February.
2018	“Fraternity Men’s Reckoning with Sexual Assault.” <i>American Sociological Association</i> . Philadelphia, PA. August.
2018	“Gender and Health: Beyond Binary Categorical Measures.” <i>Population Association of America</i> . Denver, CO. April.
2017	“Institutional Communication about Sexual Violence: Finding Effective Strategies.” <i>Pacific Sociological Association</i> . Portland, OR. April.
2017	“‘Nobody Seems to Know What the Rules Are’: Sexuality in Tech Workplaces.” <i>Pacific Sociological Association</i> . Portland, OR. April.
2016	“Beauty as Capital: Pursuit and Ranking of Attractiveness among Sorority Women.” <i>American Sociological Association</i> . Seattle, WA. August.

Teaching

Instructor	Students	Level
<i>Social Psychology</i> , University of Wisconsin-Madison	15	G
<i>Social Psychology</i> , University of Wisconsin-Madison	35	U
<i>Sociology of Gender</i> , University of Wisconsin-Madison	100	U

Advising

Advisor

Mariah Lindsay – in progress.
 Mariana Nozela Prado – in progress.
 Alexis Stewart – in progress.

Dissertation committee member

Jienian Zhang – completed 2022.
 Taylor Laemmli – completed 2025.
 Mariah Lindsay (chair) – in progress.

Master’s thesis committee member

Ana Gonzales Cain – completed 2023.
 Mariah Lindsay – completed 2025.
 Taylor Barrett – completed 2025.
 Mariana Nozela Prado (chair) – completed 2026.
 Alexis Stewart – in progress.
 Patrick Nolan – in progress.

Service

2026	Best Graduate Student Paper in the Sociology of Sexualities Committee, Section on Sexualities, American Sociological Association
2026	Distinguished Graduate Student Paper Award Committee, Section on Social Psychology, American Sociological Association

2025-	Undergraduate Curriculum, Program Planning & Assessment Committee, Department of Sociology, University of Wisconsin-Madison
2025	Distinguished Graduate Student Paper Award Committee, Section on Organizations, Occupations, and Work, American Sociological Association
2025	Distinguished Book Award Committee, Section on Sex and Gender, American Sociological Association
2023	Session Organizer, Regular Session on Sexual Harassment and Violence, American Sociological Association
2022-24	Web Committee, Department of Sociology, University of Wisconsin-Madison
2022, 2023	Undergraduate Awards Committee, Department of Sociology, University of Wisconsin-Madison
2022	Distinguished Graduate Student Paper Award Committee, Section on Culture, American Sociological Association
2022	Discussant, "Women and Institutions." <i>Chicago Ethnography Conference</i> . April.
2022-23, 2025-27	Faculty Senate, University of Wisconsin-Madison
2021-	Gender & Social Psychology Doctoral Examination Committees. Department of Sociology, University of Wisconsin-Madison
2016-2018	Co-coordinator, Qualitative Methods Workshop, Stanford University

Occasional reviewer: *American Sociological Review*, *American Journal of Sociology*, *Science Advances*, *Social Problems*, *Social Forces*, *Gender & Society*, *Social Psychology Quarterly*, *Work and Occupations*, *Social Science and Medicine*, *Signs*, *Sex Roles*, *Socius*, *Demographic Research*, *British Journal of Sociology*, *Social Sciences*, *Social Currents*, *Human Relations*, and *Time-Sharing Experiments for the Social Sciences*.