

EUNSIL OH

Department of Sociology
University of Wisconsin-Madison
8116B Sewell Social Sciences Building
1180 Observatory Drive Madison, WI 53706

Office: (608) 263-5146
eunsil.oh@wisc.edu
<https://sociology.wisc.edu/staff/oh-eunsil/>

PROFESSIONAL POSITIONS

2019- Assistant Professor, Department of Sociology, University of Wisconsin-Madison
2018-2019 Postdoctoral Scholar, Department of Sociology, Harvard University

EDUCATION

Ph.D., Sociology, Harvard University, 2018
M.A., Sociology, Harvard University, 2014
B.A., Sociology, Yonsei University. 2008

JOURNAL ARTICLES & BOOK CHAPTERS

Mu, Zheng and **Eunsil Oh**. "Valuation of Domestic Work: Construction of Stay-at-Home Motherhood among Elite Chinese Migrants in Singapore." *Gender, Work & Organization*. (2023).

Oh, Eunsil and Eunmi Mun. "Compensatory Work Devotion: How a Culture of Overwork Shapes Women's Parental Leave in South Korea." *Gender & Society* 36, no. 4 (2022): 552-577.

Bueno, Xiana and **Eunsil Oh**. "How do Men Talk about Taking Leave? Fatherhood and Parental Leave Policies in South Korea, Spain and the U.S." *Engaged Fatherhood for Men, Families and Gender Equality* (2022): 165 edited by Springer.

Oh, Eunsil. "The Strength of Information: Maternal Education and Childrearing in Urban Korea." in *Korean Families Yesterday and Today*, edited by Park, Hyunjoon and Hyeyeong Woo. University of Michigan Press. (2020): 43-70.

Brinton, Mary C., and **Eunsil Oh**. "Babies, Work, or Both? Highly Educated Women's Employment and Fertility in East Asia." *American Journal of Sociology*. 125, no. 1 (2019): 105-140.

*Finalist for the 2020 Rosabeth Moss Kanter Award for Excellence in Work-Family Research

Oh, Eunsil. "Who Deserves to Work? How Women Develop Expectations of Childcare Support in Korea." *Gender & Society*. 32, no. 4 (2018): 493-515.

*Graduate Student Award, RC28, International Sociological Association

*Graduate Student Award, Association of Korean Sociologists in America, ASA

McGinn, Kathleen L., and **Eunsil Oh**. "Gender, Social Class, and Women's Employment." *Current Opinion in Psychology*. 18 (2017): 84-88.

Suh, Chan S., **Eun Sil Oh**, and Yoon S. Choi. "The Institutionalization of the Women's Movement and Gender Legislation." In *South Korean Social Movements*, pp. 151-170. Routledge, 2011.

OTHER PUBLICATIONS

Oh, Eunsil. 2022. Review Essay of "Dreams of the Overworked: Living, Working, and Parenting in the Digital Age by Beckman and Mazmanian." *Contemporary Sociology: A Journal of Reviews*.

Oh, Eunsil. 2018. Book Review of "Women, Labor Segmentation and Regulation: Varieties of Gender Gaps by David Peetz and Georgina Murray." *Gender & Society*.

MANUSCRIPTS

Han, Sang Won and **Eunsil Oh**. "The Emergence of a Superwoman Schema: A Relational Class Analysis Approach to Gender Norms in East Asia."

Oh, Eunsil. "From Passengers to Drivers: Vanguard of New Gender Norms in Unsettled Times."

Lee, Kangwook, **Eunsil Oh**, and Soyun Park. "Employment Discrimination in the Big Data Era: An Experimental Study."

Oh, Eunsil. "Raising a Big Fish in a Small Pond: Status, Emotional Safeguarding, and Neighborhood Decisions."

WORKING PAPER

Oh, Eunsil and Soyun Park. "A Meta Analysis of Gender Discrimination in Hiring: Evidence from Field Experiments."

Oh, Eunsil. "Norms or Knowledge: The Architecture of Gender Attitudes and the Reproduction Gender Ideology."

Mu, Zheng and **Eunsil Oh**. "Decision to Leave: How College-Educated Women Decide to Leave the Workforce and China."

CONFERENCE PRESENTATIONS & INVITED TALKS (Selected)

"Vanguard of New Gender and Family Norms: Evidence from South Korea"
*University of Pennsylvania, 2023 (October).

“Raising a Big Fish in a Small Pond: How Social Class Shapes Mothering and Neighborhood Decisions”

**Penn State University, 2023 (August).*

“Gender, Educational Expansion, and Polarization of Aspirations: South Korea as an Illustrative Case”

**National University of Singapore, 2023 (March).*

“Having Control: Fertility Decision and Reproductive Agency”

** University of Texas at Austin, 2022 (October).*

“Superwomen Schema: Overworking at Home and the Workplace.”

**Population Association of America, 2021.*

**University of Pennsylvania, 2020.*

“Structural and Cultural Foundations of Declining Son Preference: Evidence from South Korea”

**Princeton University, 2021.*

**Korea University, 2021.*

**University of Arizona, 2020.*

“Policies, Fatherhood, and Fertility Intentions: A Comparative Study of South Korea, Spain, and the U.S.”

**Population Association of America, 2020.*

“Korean Families Yesterday and Today.”

**Harvard University, 2020.*

“Intergenerational Educational Mobility, Motherhood, and Female Achievement: South Korea in Comparative Perspective”

**International Sociological Association, RC28 Meeting 2019, New Jersey, USA.*

“Overwork and Gender Inequality in Labor Market and in Marriage Intentions”

**Invited Conference on Overwork organized by Indiana University Bloomington. 2019.*

“How do Men Talk about Taking Leave? Fatherhood and Parental Leave Policies in South Korea, Spain and the U.S.”

**Population Association of America, 2019.*

**American Sociological Association Meeting, 2019.*

“Too High to Keep Up: Parental Leave and Work Devotions” (with Eunmi Mun)

**Eastern Sociological Society Meeting, 2019.*

“Benefited, yet Trapped: Intensive Motherhood Ideology and Defining Female Achievement in Contemporary Korea”

**National Women's Studies Association Annual Conference, 2018.*

“The Making of Superwomen: Parental Leave and Women’s Work in South Korea”

**American Sociological Association Meeting, 2018, Philadelphia, USA.*

“The Power of Information: Maternal Education and Childrearing”

**Eastern Sociological Society Meeting, 2018, Baltimore, USA.*

“Norms or Knowledge: Unpacking Views of Maternal Employment among the Highly Educated”

**Eastern Sociological Society Meeting, 2018, Baltimore, USA.*

“From Passengers to Drivers: University Expansion, Social Mobility, and Redefining Female Achievement”

**Sociologists for Women in Society Winter Meeting, 2018, Atlanta, USA.*

**American Sociological Association Meeting, 2017, Montreal, Canada.*

“Babies, Work, or Both? The Interdependence of Women’s Employment and Fertility in East Asia”

**American Sociological Association Meeting, 2017, Montreal, Canada.*

“Childcare Support and Women’s Career Decisions: Evidence from South Korea”

**Population Association of America Annual Conference, 2017, Chicago, USA.*

**International Sociological Association, RC28 Meeting on Intergenerational Transfer, Human Capital and Inequality. 2016, Singapore.*

“Changing Dynamics of Family and Women’s Work in South Korea”

**Invited Conference: The 8th Annual Koret Conference 2016, Globalization, Innovation, and Culture in Korea. Stanford University.*

“Gender Equity and Fertility Intentions in “Lowest-Low’ Fertility Settings: The Case of South Korea”

**Population Association of America Annual Conference, 2016, San Diego, USA.*

“How Women Understand Their Choices: Mechanisms of Women’s Job Quitting and Job Maintaining Behavior”

**American Sociological Association Meeting 2013, New York, USA*

RESEARCH GRANTS

UW-Madison Fall Competition (Internal Grant) “Educational Expansion and Women in Transforming South Korea.” 08/2022-05/2023. Budget: \$37,709.

UW-Madison Understanding and Reducing Inequalities Initiative Grant. “Understanding and Preventing the Reproduction of Gender and Racial Inequalities in the Big Data Era.” (Co-PI: Kangwook Lee). 07/2021-05/2022. Budget: \$97,981.

AAS Northeast Asia Council (NEAC) Korean Studies Grants. “Why Poorly Educated Mothers Decide to Send their Daughters to College.” 2022.

HONORS AND AWARDS

Awarded as a finalist for the 2020 Rosabeth Moss Kanter International Award for Research Excellence in Work and Family.

Best Graduate Student Article Award, Association of Korean Sociologists in America, American Sociological Association, 2017.

Dissertation Completion Fellowship, GSAS, Harvard University, 2016-2018.

Travel Award, RC28, International Sociological Association, 2016.

Graduate Student Award, RC28, International Sociological Association 2016.

Graduate Research Grant, Weatherhead Center for International Affairs, 2016.

Grant, Korea Institute and Reischauer Institute, Harvard University, 2016.

Research Fellowship. “Comparative Project on Gender and Low Fertility” NSF 2012 – 2018.

AFFILIATIONS

Center for Demography & Ecology, University of Wisconsin-Madison	Faculty Affiliate	2023-present
Center for East Asian Studies, University of Wisconsin-Madison	Steering Committee Member	2019-present
Center for East Asian Studies, University of Wisconsin-Madison	Faculty Affiliate	2019-present
Department of Asian Languages and Cultures, University of Wisconsin- Madison	Faculty Affiliate	2019-present

DEPARTMENTAL & UNIVERSITY SERVICE

Diversity and Culture Committee	2021-Present	Member
Department Colloquium Committee	2022-2023	Member
Outreach and Wisconsin Update Committee	2020-2021	Member
Steering Committee <i>Center for East Asian Studies</i>	2019-Present	Member
Faculty Senate	2019-Present	Faculty Senator

PROFESSIONAL SERVICE AND ACTIVITIES

Editorial Board

Gender & Society

Professional Associations & Communities

American Sociological Association / Population Association of America / Association for Asian American Studies / Sociologists for Women in Society / Work and Family Researchers Network

Eastern Sociological Society / Association of Korean Sociologists in America

Reviewer

American Sociological Review, American Journal of Sociology, Gender & Society, Social Forces, Social Problems, Journal of Comparative Family Studies, Sociological Perspective

TEACHING

University of Wisconsin-Madison

Sociology 904 Gender & Women's Studies 904 : Feminist Theory and Practice

Sociology 984 Gender & Women's Studies 720: Training Seminar in Gender Research

Sociology 138: Sociology of Gender

Sociology 496_Fall: Gender, Work, and Family in East Asia

Sociology 496_Spring: Social Change in Contemporary Korea

Harvard University

Lecturer: Modern Family

Teaching Fellow: Social Movements

Teaching Fellow: Class and Culture

OTHER RESEARCH EXPERIENCE

Research Intern, *National Opinion Research Center* at the University of Chicago, 2009.

ADDITIONAL EDUCATION AND SKILLS

Language: English and Korean (both fluent)

Computing Skills: Dedoose and NVivo (Qualitative Methods Software), STATA

Training: 14th Annual Qualitative Research Summer Intensive, Chapel Hill, NC.