

## Chloe Grace Hart

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### Academic Appointments

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2021-	Assistant Professor of Sociology University of Wisconsin–Madison
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### Education

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2021	Stanford University, Stanford, California Ph.D., Sociology; minor in Feminist, Gender, and Sexuality Studies <i>Dissertation Title:</i> The Hidden Costs of Sexual Harassment <i>Dissertation Chair:</i> Shelley J. Correll
2017	Stanford University, Stanford, California M.A. in Sociology
2013	Cornell University, Ithaca, New York B.A. in Sociology, magna cum laude

### Peer-Reviewed Publications

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2023	<b>Hart, Chloe Grace.</b> 2023. “ <a href="#">Is There an Idealized Target of Sexual Harassment in the MeToo Era?</a> ” <i>Social Problems</i> .
2021	<b>Hart, Chloe Grace.</b> 2021. “ <a href="#">Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.</a> ” <i>American Sociological Review</i> . 86(2):256-278. <ul style="list-style-type: none"> <li>• ASA, Culture Section, Peterson Prize for Best Student Paper</li> <li>• ASA, OOW Section, James D. Thompson Graduate Student Paper Award</li> <li>• ASA, Sex and Gender Section, Sally Hacker Graduate Student Paper Award (Honorable Mention)</li> </ul>
2019	<b>Hart, Chloe Grace.</b> 2019. “ <a href="#">The Penalties for Self-Reporting Sexual Harassment.</a> ” <i>Gender &amp; Society</i> . 33(4):534-559. <ul style="list-style-type: none"> <li>• ASA, Social Psychology Section, Best Graduate Student Paper Award</li> <li>• Stanford University, Barbara and Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem</li> </ul> <p>*Nakagawa, Sandra and <b>Chloe Hart.</b> 2019. “<a href="#">Where’s the Beef: How Masculinity Exacerbates Gender Disparities in Health Behaviors.</a>” <i>Socius</i>. 5:1-12. [*Equal authorship]</p>

**Hart, Chloe Grace**, Aliya Saperstein., Devon Magliozzi, & Laurel Westbrook. 2019. “[Gender and Health: Beyond Binary Categorical Measurement](#).” *Journal of Health and Social Behavior*. 60(1):101-118.

2018 **Hart, Chloe Grace**, Alison Dahl Crossley, and Shelley J. Correll. 2018. “[Leader Messaging and Attitudes Toward Sexual Violence](#).” *Socius*. 4:1-11

**Selected Media Coverage and Interviews:** [Scientific American](#), [The New York Times](#), [NPR](#), [Slate](#), [Pledge LA](#), [El País](#), [The Society Pages](#)

## Manuscripts

*Under review* **Hart, Chloe Grace**, Charlie Townsend, and Solène Delecourt. “Who Believes Gender Research? How Gender Shapes the Evaluation of Gender Research.” *[revise and resubmit at Social Psychology Quarterly]*

**Hart, Chloe Grace**. “The Tensions of Making Women’s Marginalization Salient in Men-Dominated Work Environments”

**Hart, Chloe Grace** and Heather McLaughlin. “Sexual Harassment and Hierarchical Workplace Relationships After #MeToo: Consequences for Women Subordinates.”

**Hart, Chloe Grace**. “Flirting at Work: The Fragmented Norms for How Romantic Interest in a Coworker is Best Expressed”

*Works in progress* Lindsay, Mariah and **Chloe Grace Hart**. “How Do People Learn Their Organization’s Culture Toward Sexual Harassment?”

**Hart, Chloe Grace** and Xuan Nguyen. “Who Gets Harassed? The Sexual Harassment Archetype in Journalistic Accounts During the Popularization of MeToo”

## Public Scholarship

2020 **Hart, Chloe Grace** and Marianne Cooper. “[Sexual Harassment: What Individuals, Managers, and Leaders Need to Know](#).” Report for *Stanford VMWare Women’s Leadership Innovation Lab*. October 2020.

2019 Research Assistant for *The New York Times Guide for Working Women* “[What to Do if You’re Being Sexually Harassed](#)” with Dr. Marianne Cooper

2019 **Hart, Chloe Grace**. “[Women take a hit for reporting sexual harassment, but #MeToo may be changing that](#).” *The Conversation*. May 2019.

- Republished by [World Economic Forum](#), [The Associated Press](#), [Fast Company](#), [Salon](#)

- 2018 **Hart, Chloe**, Alison Dahl Crossley, and Shelley J. Correll. “[Study: When Leaders Take Sexual Harassment Seriously, So Do Employees.](#)” *Harvard Business Review*. December 2018.

### Grants and Fellowships

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2023	Developing a Sociology of Flirtation. Wisconsin Alumni Research Foundation. (\$43,666)
2022	Unpacking the Black Box of Organizational Climate toward Harassment. Wisconsin Alumni Research Foundation (\$41,655)
2021	American Association of University Women American Fellowship (declined)
2021	Clayman Institute Graduate Dissertation Fellowship (declined)
2020	National Science Foundation Doctoral Dissertation Research Improvement Grant, Sociology (\$10,136)
2019	Graduate Research Opportunity Grant, Stanford University (\$5,000)
2019, 2020	Diversity Dissertation Research Opportunity Grant, Stanford University (2 grants totaling \$4,500)
2018-2020	Stanford Graduate Fellowship, Joan Butler Ford Fellow
2017, 2018	Research Grants, Clayman Institute for Gender Research, Stanford University (2 grants totaling \$2,500)
2017	Research Grant, Association for Title IX Administrators (\$2,500)
2016, 2017, 2018	Research Grants, Lab for Social Research, Stanford University (three grants totaling \$2,000)
2016	Honorable Mention, National Science Foundation Graduate Research Fellowship

### Awards

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2021	James D. Thompson Graduate Student Paper Award, American Sociological Association – Section on Organizations, Occupations, and Work
2021	Peterson Prize for Best Student Paper, American Sociological Association – Section on Culture
2021	Sally Hacker Graduate Student Paper Award (Honorable Mention), American Sociological Association – Section on Sex and Gender
2019	Barbara & Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem, Stanford University
2019	Best Graduate Student Paper Award, American Sociological Association – Section on Social Psychology

### Conference Presentations and Invited Talks

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2022	“Does the Gender of Researchers and their Audience Shape the Evaluation of Research about Gender Inequality?” <i>American Sociological Association</i> . August.
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- 2022 “Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.” *Psychology Department, UW-Madison*. April. [invited talk]
- 2021 “The double binds of making the gender bias against women salient at work.” *American Sociological Association*. August.
- 2020 “Trajectory Guarding: Managing Unwanted, Ambiguously Sexual Interactions at Work.” *MIT Sloan, Work and Organization Studies Group*. December. [invited talk]
- 2020 “‘Sexual weirdness’ in Silicon Valley: How ambiguously sexual interactions in the workplace disrupt women’s work.” *Sociologists for Women in Society*. San Diego, CA. January.
- 2019 “How Can Institutions Be Supportive, Transparent, Inclusive, and Improve Trust in the Systems?” Panel discussion. *The National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education*. Seattle, WA. November.
- 2019 “Workplace sexuality as a driver of gender inequality: Evidence from the tech industry.” *American Sociological Association*. New York, NY. August.
- 2019 “Messy boundaries and crossed lines: Workplace sexual interactions and gender inequality.” *Sociologists for Women in Society*. Denver, CO. February.
- 2018 “Fraternity Men’s Reckoning with Sexual Assault.” *American Sociological Association*. Philadelphia, PA. August.
- 2018 “Gender and Health: Beyond Binary Categorical Measures.” *Population Association of America*. Denver, CO. April.
- 2017 “Institutional Communication about Sexual Violence: Finding Effective Strategies.” *Pacific Sociological Association*. Portland, OR. April.
- 2017 “‘Nobody Seems to Know What the Rules Are’: Sexuality in Tech Workplaces.” *Pacific Sociological Association*. Portland, OR. April.
- 2016 “Beauty as Capital: Pursuit and Ranking of Attractiveness among Sorority Women.” *American Sociological Association*. Seattle, WA. August.

## Teaching

Instructor	Students	Level	Years
<i>Social Psychology</i> , University of Wisconsin-Madison	50	U	2022-2023
<i>Sociology of Gender</i> , University of Wisconsin-Madison	100	U	2021-2023

## Teaching Assistant

<i>Introduction to Social Psychology</i> , Stanford University	300	U	2018
<i>Foundations of Social Science Research</i> , Stanford University	25	U	2018
<i>The Urban Underclass</i> , Stanford University	25	U	2017

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**Advising**

Dissertation committee member

Taylor Laemmli – in progress.

Sarah Frank – in progress.

Jienian Zhang – completed 2022.

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**Professional Associations**

American Sociological Association

Population Association of America

Sociologists for Women in Society

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**Service**

2023	Session Organizer, Regular Session on Sexual Harassment and Violence, American Sociological Association
2022-	Web Committee, Department of Sociology, University of Wisconsin-Madison
2022	Best Graduate Student Paper Award Committee, Section on Culture, American Sociological Association
2022	Discussant, “Women and Institutions.” <i>Chicago Ethnography Conference</i> . April.
2022	Faculty Senate, University of Wisconsin-Madison
2021-	Gender & Social Psychology Doctoral Examination Committees. Department of Sociology, University of Wisconsin-Madison
2016-2018	Co-coordinator, Qualitative Methods Workshop, Stanford University

**Occasional reviewer:** *American Sociological Review*, *American Journal of Sociology*, *Social Problems*, *Social Forces*, *Gender & Society*, *Social Psychology Quarterly*, *Sex Roles*, *PLOS One*, and *Time-Sharing Experiments for the Social Sciences*