

Youbin Kang

Department of Sociology
University of Wisconsin-Madison
1180 Observatory Drive
Madison, WI 53706-1393

youbin.kang@wisc.edu

EDUCATION

- 202? PhD (in progress), Sociology, *University of Wisconsin – Madison*
Dissertation: “Comparative History of Public Transit Workers in New York and Seoul” (Chair: Gay Seidman)
Examination Fields: Community and Urban Sociology, Sociology of Economic Change and Development
- 2016 MPhil, Innovation, Strategy, Organisations, *University of Cambridge*
“Public acquiescence and private resistance: Factory owners, sensemaking, and the institutionalization of worker safety in Bangladesh” (Reader: Shahzad Ansari)
- 2014 B.A. International Relations, *Brown University*
“Manual Intervention: A path-dependency analysis of the influence of values in three private voluntary initiatives in the garment industry” (Advisors: Richard Locke, Keith Brown, and Claudia Elliott)
*Awarded with Honors and an Outstanding Thesis Award by Watson Institute
- 2014 B.F.A. Textiles, *Rhode Island School of Design*
*Awarded with Honors and as part of the Brown-RISD Dual Degree Program

TEACHING & RESEARCH INTERESTS

Global and Transnational Sociology; Labor and Labor movements; Race, Class, Gender; Community & Urban Sociology; Sociological Theory; Socio-Legal Studies; Qualitative Methods; Comparative Historical Methods; East and Southeast Asia

PUBLICATIONS

PEER-REVIEWED JOURNALS

Kang, Youbin (2021) “The Rise, Demise, and Replacement of the Bangladesh Experiment in Transnational Labour Regulation” *International Labour Review* 160(3).

- 2018 *Early Career Award, Society for the Advancement of Socio-Economics*

Kang, Youbin (2019) “Freedom of association and collective bargaining in minority trade unions” *International Labor Rights Case Law Journal* 5(2): 158-163.

BOOK CHAPTERS

Kang, Youbin (2021) “Access to justice after Rana Plaza: A preliminary assessment of grievance procedures and the legal system in the apparel global supply chain” in: Delautre, G., Echeverria Manrique E., Fenwick, C. (eds). *Decent Work in a Globalized World: Lessons from Public and Private Initiatives*. ILO: Geneva. p.265-300.

Davis, Mike, Abigail Escatel, Youbin Kang, Ethen Pollard, Bakari A. Wallace, Pascale Ife Williams, Troy Williams, Shereen Yousuf. “The Thought Plantation: The Struggle for Community Oriented Praxis” *forthcoming* in: Garcia & Calvente (eds.) *Gorgons in the Ivory Tower: Racism and White Supremacy in the American University*.

BOOK REVIEWS

Kang, Youbin. 2021. "Book Review: Private Regulation of labour standards in GVCs By Sarosh Kuruvilla." *ILR Review*

UNDER REVIEW

Kang, Youbin & Kim, Jungmyung. "Cities, Labor, and the Politics of Innovation: The Automation of Metro Systems Around the World, 1981-2020"

CONTRIBUTIONS TO POLICY & POLICY REPORTS

International Labour Office (2019). *Guidelines on the promotion of decent work and road safety in the transport sector*, Meeting of Experts to Adopt Guidelines on the Promotion of Decent Work and Road Safety in the Transport Sector (Geneva, 23–27 September 2019), Sectoral Policies Department, Geneva: ILO.

International Labour Office (2017). *Workplace Compliance in Global Supply Chains*. Sectoral Policies Department, Geneva :ILO.

International Labour Office (2016). *Report IV: Decent work in global supply chains*. International Labour Conference 105th session (Geneva), International Labour Office, Geneva: ILO.

FELLOWSHIPS AND SCHOLARSHIPS

2022-23	Graduate School Fellowship, UW-Madison (\$20,300)
2020-21	International Dissertation Research Fellowship, Social Science Research Council (\$26,500)
2020-21	Institute for Research on Poverty (IRP) Graduate Fellow, UW-Madison
2018-20	Institute for Legal Studies Law and Society Graduate Fellow, UW-Madison
2016-17	Graduate School Fellowship, UW-Madison (\$20,300)
2015-16	Craig Cambridge Scholarship, University of Cambridge & Brown University (Full Scholarship, Stipend, Room & Board)

RESEARCH AND TRAVEL AWARDS (select)

2022	Graduate Student Small Grants, Department of Sociology, UW-Madison
2021	Crowe Scholarship for Grad Student Dissertation Research, UW-Madison
2020	Holtz Center of Science & Technology Studies Research Grant, UW-Madison
2020	Graduate Student Small Grants, Department of Sociology, UW-Madison
2019	Graduate Student Travel Award, Department of Sociology, UW-Madison
2019	Institute for Legal Studies, UW-Madison
2019	Center for South Asia Travel Award, UW-Madison
2018	International Labour and Employment Relations Association (ILERA) Scholarship
2017	Minority Recruitment and Retention Committee Research Grant, UW-Madison
2017	Graduate Student Travel Award, Department of Sociology, UW-Madison
2017	Crowe Scholarship Fund for Travel, C&E Sociology, UW-Madison
2017	Scott-Kloeck Jensen International Travel Grant, UW-Madison
2016	Graduate Dissertation Grant, Selwyn College, University of Cambridge

PAPER AWARDS

2018	Early Career Award, Society for the Advancement of Socio-Economics
2014	Watson Institute for International Studies, Outstanding Thesis Award, Brown University

CONFERENCE PRESENTATIONS

- 2022 “Workers in Barricades and Mayors on Bicycles: Subway Strikes and Race, Class, Gender Politics in New York City and Seoul”
American Political Science Association Comparative Labor Politics Workshop, online, March 7; *American Sociological Association Labor in Crisis Mini Conference*, Los Angeles, CA, August 4; *Social Science History Association*, Chicago, IL, November 17-20
- 2021 “Responding to Austerity: Subway Worker Movements in New York City and Seoul”
Social Science History Association, Philadelphia, PA, November 11-14
- 2021 “Cities, Labor, and the Politics of Innovation: The Automation of Metro Systems Around the World, 1981-2020”
American Sociological Association, Section on Economic Sociology Roundtable, online, August 8-11; *European Sociological Association*, online, August 31- September 4
- 2020 “The Spectacle of Automation”
American Sociological Association, Section on Labor and Labor Movements Roundtable, online, August 8-11; *Society for the Study of Social Problems*, online, August 7-9 (cancelled)
- 2019 “The Life-course of Transnational Regulation in Bangladesh”
Annual Conference on South Asia, Madison, WI, USA, Oct 17-20; *Development in Dialogue*, Notre Dame, IL, USA, Oct 17-19
- 2019 “Access to Justice after Rana Plaza”
Regulating for Decent Work Conference, Geneva, Switzerland, July 8-11
- 2018 “From Geneva to Dhaka: Strategizing workers; rights in the ready-made-garment industry”
Global Capitalism and Law Regional Colloquium, Chicago, USA, May 30-31; *Society for the Advancement of Socio-Economics*, Kyoto, Japan, June 23-25; *International Labour and Employment Relations Association*, Seoul, Korea, July 23-27;
- 2017 “The Regulatory Experiment in Bangladesh: Legitimacy and worker safety in the garment industry”
American Sociological Association, Roundtable on Labor and Labor Movements, Montreal, Canada, August 12-15
- 2017 “Automation and Social Dialogue in Public Passenger Transport”
Law Academy International Congress, Labour 2030 «Rethinking the Future of Work» , Porto, Portugal July 13-14
- 2017 “Workplace Compliance in Global Supply Chains: Case Studies of Synergistic Governance”
Regulating for Decent Work Conference, Geneva, Switzerland, July 3-5.

TEACHING EXPERIENCE

- 2021-22 Lecturer
SOC 134: Sociology of Race & Ethnicity in the United States (2 semesters)
- 2020-21 Research Supervision
SOC 320: Research Practicum: Why do public transit jobs get automated? (2 semesters)
- 2020 Curriculum Development, Guest Lecture
CSCR 501: Knowledge, P.O.W.E.R. & Liberation Learning: Collective Learning, Radical Pedagogies, and Education for “Destroying the World” (1 semester)
- 2018-19 Teaching Assistant
SOC 357: Methods of Social Inquiry (4 semesters)
- 2017 Teaching Assistant
SOC 360: Introduction to Statistics (1 semester)
- 2009-2022 English Tutor
Tutored English to Korean students various age groups and experiences, sporadically

RESEARCH AND WORK EXPERIENCE

- 2022 Research Assistant for Professor Tonya Brito, *Law School, University of Wisconsin – Madison*

2021	External Collaborator, <i>International Labour Organization (ILO), United Nations</i> Understanding and Reducing Inequalities Study Drafted research memos on the international guideline on road transport safety, provided editorial support for an operational brochure on the international guidelines
2020	Research Assistant for Professor Tonya Brito, <i>Law School, University of Wisconsin-Madison</i> Drafted literature reviews and prepared memos based on coding interview transcripts of indigent fathers facing child support cases in Illinois and Wisconsin
2018-19	External Collaborator, <i>ILO, United Nations</i> Drafted and helped edit an international guideline on road transport safety, provided meeting support for the tripartite conference to adopt the guidelines in 2019; Conducted interviews with flight attendants and drafted a memo on discrimination in the aviation sector.
2016-17	External Collaborator, <i>ILO, United Nations</i> Drafted a paper on the automation of metro systems around the world, with a focus on best practice cases of social dialogue in the conversion of automated metros and the loss of jobs. Conducted interviews with workers and transit authorities on case studies in the Barcelona, Paris, Nuremberg, Milan, and Seoul Metros.
2016	External Collaborator, <i>ILO, United Nations</i> Drafted a report on the safety implications of logistical supply chains on Truck drivers, with a focus on best practices in the private and public realms
2014-15	Junior Technical Officer, Sectoral Policies Dept. <i>ILO, United Nations</i> Participated in the Deputy Director General's appointed in-house task team and drafted sections for input into the report on global supply chains to be discussed in the International Labour Conference (ILC) in 2016; Provided reports on working conditions in Textile, Clothing, Leather and Footwear, Shipbuilding, Electronics, and the Chemical sectors; Drafted a report on regulating global supply chains
2010-2014	Librarian, <i>Rockerfeller Library, Brown University</i> Facilitated Inter-library loans, manned the front desk, organized returned items.

SERVICE & COMMUNITY ENAGEMENT

SERVICE TO THE PROFESSION

Reviewer for *Work & Occupations*; *Business Ethics Quarterly*
Jane Addams Article Award Committee for the Community and Urban Sociology Section, *American Sociological Association* (2020-2021)
Global Student Paper Award Committee, *Society for the Study of Social Problems* (2021)
Panel Organizer, "Labor Movements and Configurations of Racial Capitalism: Theorizing Race, Class, Gender in historical change" *Social Science History Association* (2022)
Panel Organizer, "Urban Futures: Cities after COVID-19" *American Sociological Association* (2022)
Panel Organizer, "Political Education Cypher: Ballot, Bullet or Burn?" *P.O.W.E.R. Collective* (2020)
Panel Organizer, "Culture Cypher: Resisting Surveillance" *P.O.W.E.R. Collective* (2019)
Panel Speaker, "Unionism Outside the Law: The Relationship Between Unions and Union Power" *Teaching Assistant's Association* (2018)
Panel Speaker, "Organizing Us: Lessons Learned in Building an Anti-Racist, Trans-Institutional Movement in the University" *Sociologists for Women in Society* (2021)
Panel Speaker, "Working through the COVID Pandemic: Reflections on Our Research, Teaching and (Academic) Citizenship" *Association of Korean Sociologists in America Annual Meeting* (2022)

UNIVERSITY AND DEPARTMENT

2020	Joint Racial Equity Taskforce of the Departments of Sociology and Community and Environmental Sociology
2018-20	South Asia Research Collective
2018-19	South Asia Legal Studies Working Group
2018-19	Teaching Assistants' Association – Chair of Contract Enforcement Committee
2017-20	Teaching Assistants' Association – Sociology Steward
2017-18	Minority Recruitment and Retention Committee, Department of Sociology

COMMUNITY

2017-22 P.O.W.E.R. Collective – Co-Chair for Logistics & Curriculum Development
2017-18 Rochdale International Cooperative Housing – President
2016-17 Zero Carbon Cambridge, University of Cambridge – Campaigns Officer
2013-14 Worker’s Rights Consortium – Student Board Representative
2012-14 Student Labor Alliance, United Students Against Sweatshops, Brown University

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Social Science History Association
Society for the Advancement of Socio-Economics

LANGUAGES

English: Fluent
Korean: Native Speaker
French: Intermediate
Spanish: Intermediate
Bangla/Bengali: Elementary
Arabic: Elementary